

# Investing for Success

## Under this agreement for 2017

Hermit Park State School will receive

**\$320,367.00\***

### This funding will be used to

- Increase the percentage of all students who achieve A-C level of achievement in English to  $\geq 85\%$
- Increase NAPLAN Upper Two Bands year 3 Numeracy from 35.7% (Average of past 3 years) to 45%
- Increase NAPLAN Upper Two Bands year 5 Numeracy from 26.2% (Average of past 3 years) to 35%
- Close the gap with reading with  $\geq 85\%$  of students at or above school reading target levels

### Our initiatives include

- Continue to implement a common process based model of reading that includes a data based tracking cycle about Reading. ((Research Basis - Faces on The Data (Sharrat and Fullan) – Strategy - Case Management of Reading)
- Continue to implement an Early Intervention Program for Reading – Grades P and 1. Students will be identified according to achievement targets and interventions based upon a working based memory program and Learning Connections. (Research basis – A. Faces on The Data – Early Intervention. B. Learning Connections which involves further development of sensory, motor, and primary reflex inhibitions in students to promote reading development. C. Age Appropriate Pedagogies Trial – Education Queensland)
- Refocus collegial coaching model to promote teacher learning and reflection about Writing and Numeracy. (Research Basis – AITSL – Peer Observation/Sharratt Collaborative Enquiry)
- Continue to develop Proportional Numeracy teaching and pedagogies in target class groups. (Research basis – Enhancing Proportional Reasoning Project University of QLD/Griffith University Action research Project)

### Our school will improve student outcomes by;

- \$6,951 Employing a Deputy Principal (.5) to work with all staff (Collegial Coaching) to improve classroom practice aligned with Reading, Writing, Numeracy agenda.
- \$122,962 Employing two 1.0 FTE HoC's to lead curriculum, assessment and reporting strategies and drive improvement to achieve target outcomes.
- \$161,454 Employing Teacher Aides to assist with Reading in years P-2.
- \$17,000 Employing Speech Pathologist in Cluster to assist with Reading intervention and support across school.
- \$12,000 Providing targeted, expert professional development for staff on Proportional Reasoning as a part of a school based action research project.
- Working with P and C and School Council to monitor and review goals.

Natalie Taylor  
Principal  
Hermit Park SS

*A. Griffith*  
Adrienne Griffith  
School Council Chair  
Hermit Park SS